



BRANT HALDIMAND NORFOLK
Catholic District School Board

Elementary & Secondary Principal & Vice-Principal Pool

**Brant, Haldimand, and Norfolk Regions
Effective: Fall 2023**

The Brant Haldimand Norfolk Catholic District School Board is seeking applicants that are committed to the Catholic faith, community, and culture. Ideal applicants will build relationships and develop people and lead instructional programming by setting high expectations and monitoring effectiveness of instruction.

Our Principals and Vice-Principals must have a commitment to the ideals of Catholic schools; a collaborative leadership style; good written and oral communication skills; strong interpersonal skills; and a sound knowledge of and experience with the Ontario Curriculum.

Principals and Vice-Principals will set direction by building a shared vision which is aligned with the Board's multi-year strategic plan; developing their organization through collaborative cultures; and, securing accountability to parents, students, the community, and the Board.

The Brant Haldimand Norfolk Catholic District School Board will review applications for candidates to be placed in a pool for both Principal and Vice-Principal positions.

The pool will be maintained for both Elementary and Secondary Principal and Vice-Principal positions, which may become vacant at any time. Successful candidates will remain in the pool for a period of two (2) years upon date of appointment to the pool. The Board will assign candidates from the pool to vacant Principal and Vice-Principal positions, giving consideration to the school community.

Applications must include:

- Cover letter;
- Resume; and
- A completed Application Package which can be found on the Board website [here](#).

Applications must be submitted through Apply to Education – www.applytoeducation.com by Friday, September 15, 2023 at 4:30 pm. Job Category: Teachers, Principals & Superintendents; **ATE Job Posting # 3556654**; Posting Date: Monday, August 21, 2023

About Us:

As a Catholic Learning Community, the Brant Haldimand Norfolk Catholic District School Board provides faith formation and academic excellence, which enables our graduates to live a life of love and service in Christ. The Brant Haldimand Norfolk Catholic District School Board provides a Christ-centered education to approximately 12,000 students within 28 elementary schools, 3 secondary schools and a multisite Alternative Education school and 3 administrative offices.

The Board currently employs over 1500 permanent staff and approximately 350 casual and occasional staff which includes teachers who are supported by a team of consultants, principals and administrators and non-academic staff who work to ensure the best possible facilities, supports and resources are available to our students and the system. The Board encompasses the broad geographical area of the City of Brantford and the counties of Brant, Haldimand and Norfolk. We are located approximately one hour west of Toronto, one hour east of London and one hour south of Kitchener-Waterloo.

Equity, Diversity and Inclusion Statement

The Brant Haldimand Norfolk Catholic District School Board believes in giving each and every applicant an equal opportunity to succeed on their own merit and we strive to hire staff that reflect and support the diverse perspectives, experiences and needs of our students and our communities. We remain committed to upholding our Catholic values of equity and inclusion in our living, learning and work environments. Therefore, in pursuit of our values, we seek members who will work respectfully and constructively with differences and across the district in actualizing the Board's Multi-Year Strategic Plan. We actively encourage applications from individuals from all groups and specifically those groups that may experience systemic barriers. We value and respect the contributions that each person brings to enriching the Board and are committed to ensuring full and equal participation for all in the communities that we serve.

Accessibility and Accommodation Statement

We also recognize our duty to accommodate and to foster a culture of inclusion. Consistent with our Catholic social teachings and virtues, we will make any appropriate accommodation based on any of the protected grounds in the Human Rights Code to support candidate participation in the hiring process. When contacted, candidates will be provided with an overview of the various elements of the hiring process. If you require accommodation for reasons of disability in the application or interview process, please email your request to resumes@bhncdsb.ca in advance of any part of the process. All information received relating to a candidate's required accommodation will be addressed confidentially by Human Resource Services.

We thank all applicants for their interest, however, only those considered for an interview will be contacted.

Rick Petrella
Chair of the Board

Michael McDonald
Director of Education & Secretary



**BRANT HALDIMAND NORFOLK
CATHOLIC DISTRICT SCHOOL BOARD**

322 Fairview Drive, P.O. Box 217, Brantford, ON N3T 5M8
T 519-756-6369 E info@bhncdsb.ca

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www.bhncdsb.ca