



# BRANT HALDIMAND NORFOLK Catholic District School Board

## Elementary and Secondary Principal & Vice-Principal Pool

**Brant, Haldimand, and Norfolk Regions  
Effective: Winter 2022**

The Brant Haldimand Norfolk Catholic District School Board is seeking applicants that are committed to the Catholic faith, community and culture. Ideal applicants will build relationships and develop people, and lead instructional programming by setting high expectations and monitoring effectiveness of instruction.

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Principals and Vice-Principals will set direction by building a shared vision; developing their organization through collaborative cultures; and, securing accountability to parents, students, the community, and the Board.

Our Principals and Vice-Principals must have a commitment to the ideals of Catholic schools; a collaborative leadership style; good written and oral communication skills; strong interpersonal skills; and, a sound knowledge of and experience with the Ontario Curriculum.

The Brant Haldimand Norfolk Catholic District School Board will review applications for candidates to be placed in a pool for both Principal and Vice-Principal positions.

The pool will be maintained for both Elementary and Secondary Principal and Vice-Principal positions, which may become vacant at any time. Successful candidates will remain in the pool for a period of two (2) years upon date of appointment to the pool. The Board will assign candidates from the pool to vacant Principal and Vice-Principal positions, giving consideration to the school community.

### **Applications must include:**

- Cover letter;
- Resume; and
- A completed Application Package which can be found on the Board website [here](https://www.applytoeducation.com).

Applications must be submitted through Apply to Education – <https://www.applytoeducation.com>

**By FRIDAY, December 23, 2022 at 4:30 PM.**

Job Category: **Teachers, Principals & Superintendents**

ATE Job Code: **3379808**

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### ***Equity, Diversity and Inclusion Statement***

*The Brant Haldimand Norfolk Catholic District School Board believes in giving each and every applicant an equal opportunity to succeed on their own merit and we strive to hire staff that reflect and support the diverse perspectives, experiences and needs of our students and our communities. We remain committed to upholding our Catholic values of equity and inclusion in our living, learning and work environments. Therefore, in pursuit of our values, we seek members who will work respectfully and constructively with differences and across the district in actualizing the Board's Multi-Year Strategic Plan. We actively encourage applications from individuals from all groups and specifically those groups that may experience systemic barriers. We value and respect the contributions that each person brings to enriching the Board and are committed to ensuring full and equal participation for all in the communities that we serve.*

**Accessibility and Accommodation Statement**

*We also recognize our duty to accommodate and to foster a culture of inclusion. Consistent with our Catholic social teachings and virtues, we will make any appropriate accommodation based on any of the protected grounds in the Human Rights Code to support candidate participation in the hiring process. When contacted, candidates will be provided with an overview of the various elements of the hiring process. If you require accommodation for reasons of disability in the application or interview process, please email your request to [resumes@bhncdsb.ca](mailto:resumes@bhncdsb.ca) in advance of any part of the process. All information received relating to a candidate's required accommodation will be addressed confidentially by Human Resource Services.*

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We thank all applicants for their interest, however, only those considered for an interview will be contacted.

**Rick Petrella**  
Chair of the Board

**Michael McDonald**  
Director of Education & Secretary



**BRANT HALDIMAND NORFOLK  
CATHOLIC DISTRICT SCHOOL BOARD**

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